



[Juvenile Institutional Officer \(#6216\)](#)

Bargaining Unit: PPOA - Group Counselors (001)

\$32.96-\$39.99 Hourly
\$2,636.80-\$3,199.20 Biweekly
\$5,713.07-\$6,931.60 Monthly
\$68,556.80-\$83,179.20 Yearly

Description

Under general supervision, act as group leader in directing the activities of youths detained in Juvenile Institutions; to supervise and counsel a group youth placed in Probation facilities; may provide lead direction to entry level Juvenile Institution Officer Associates; and perform related duties as required.

Distinguishing Features

The class of Juvenile Institutional Officer is a sworn, journey level in the Juvenile Institutional Officer series. Positions in this class may be located in all Probation areas including, but not limited to, Juvenile Hall, Camp Sweeney, the Court Staging Area, the Weekend Training Academy, Global Positioning Satellite (GPS), Home Supervision, the therapeutic response unit, intake, central control, and medical escort. Juvenile Institutional Officers are assigned a group of youths in one of the Probation Departments' facilities, and are responsible for all aspects of care, custody and control, and short-term counseling to youths. They may also be assigned to intensive individual and group counseling in the Probation facilities. For example, at Camp, the Juvenile Institutional Officer coordinates recreational and work programs, participates in educational and counseling programs and is regularly assigned group work with a focus on changing anti-social behavior and developing self-responsibility. The Juvenile Institutional Officer may be utilized as a lead counselor as needed.

This class is distinguished from the class of Juvenile Institutional Officer Associate in that the latter serves in a learning and supportive capacity. This class is distinguished from the Institutional Supervisor I in that the Institutional Supervisor I is the first-line supervisor on a shift and is charged with giving direction.





Minimum Qualifications

EITHER I Experience:

The equivalent of one year of full-time experience in the classification of Juvenile Institutional Officer Associate or in an equivalent or higher-level probation classification in the Alameda County classified service.

OR II Experience:

The equivalent of one year of full-time experience in the classification of Juvenile Institutional Officer Intermittent in the Alameda County classified service.

OR III Experience:

The equivalent of two years' full-time experience in correctional casework or in recreational/correctional group work.

License:

Possession of a valid California Motor Vehicle Operator's license. May be required to obtain a Class "B" driver's license. A good driving record according to DMV negligent operator guidelines and qualifications for automotive insurance.

Special Requirements:

Applicants must be at least 21 years of age at the time of appointment.

Persons appointed to positions in this class in the Probation Department must meet the minimum standards for Peace Officer (Sec. 1031 Government Code), which includes being a U.S. Citizen or be a permanent resident alien who is eligible for and has applied for citizenship.

Any felony conviction is disqualifying.

Graduation from high school, a satisfactory score on a G.E.D. test or passing a California High School proficiency examination.

Fingerprinted for purposes of search of local, state and national fingerprint files to disclose any criminal records.

Found free from any physical, emotional, or mental condition which might adversely affect the exercise of the powers of a Peace Officer, as determined by a licensed examining authority in accordance with the California Government Code.

Within the prescribed time limit after date of appointment, satisfactory completion of training for Juvenile Institutional Officers as specified by the California Board of State and Community Corrections, Peace Officer Standards and Training PC 832, PC 6035 and PC 6036 as required, and any other training required under law. Must be available to work all shifts and locations.

NOTE: The Civil Service Commission may modify the above Minimum Qualifications in the announcement of an examination.